# GLOBAL OPPORTUNITY YOUTH NETWORK: PUNE





### Facilitating Structural Justice

A Participatory Action Research Program











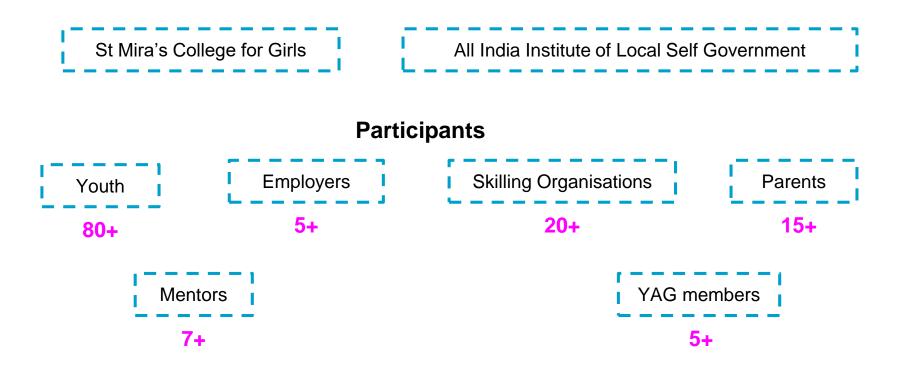


### **Objectives of the project:**

- Articulate the societal challenges faced by youth in accessing and sustaining the dignified income generation opportunities in the workforce; primarily focused in the Logistics sector.
- To understand the perspective of the employers in Logistics sectors in creating safe and dignified workplaces for youth.
- Articulate the findings and create and pilot working solutions to address the challenges and work on them
- Dissemination of lessons learnt with the wider ecosystem in Pune

### **Program Implementation - Status Update**

**Research Partners onboarded: 2** 



### Methodology

Phase 1: First level of information gathering and

Phase 2: Deeper research to identify the structural issues.

#### Activities in Phase 1:

- Data collection and research training for interns
- FGDs all stakeholders Data collection
- Combined Meeting Data reading and analysis

#### Activities in Phase 2:

- FGDs with youth and employers for further deep dive to understand the underlying structural barriers
- Structural Justice research report publication by 15th July 2023

### Key findings: Challenges faced by different stakeholders

Youth	Employers	Mentors
Understanding own skill sets  Language barrier	High expectations of youth regarding salary and job role	Managing expectations of students with respect to – self-awareness, completing education, placements
Lack of access to authentic information	Retention in workforce	
Balancing education and job expectations	Balancing market competition Undue influence of parents	Realising value of mentorship and attending sessions
Travelling challenges	regarding career decision	Over expectations of students regarding immediate
Lack of guidance and mentorship		placements by mentors

### Final steps

## Further probing being done on understanding youth perspectives and perceptions about:

Challenges faced in looking for jobs post skill training

Challenges faced during preparation for interviews

Understanding the barriers faced while considering a particular job opportunity

Understanding the perceptions about suitable jobs available

Understanding the level of awareness about world of work

Publication of final research report by 15th July 2023

# Thank you